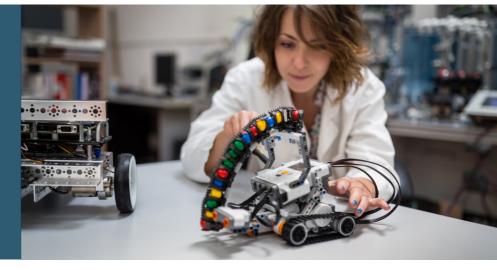


An initiative taken in the context of SMART4ALL H2020 project

Selfsustained Cross-Border Customized Cyberphysical System Experiments for Capacity Building among European Stakeholders

A network of female professionals in the area of Smart technologies, services, applications and businesses





Rationale

Although the **digital sector** is rapidly growing, creating hundreds of thousands of new jobs every year, the share of women

in this sector is decreasing.

Women's participation in the tech sector will not only provide a boost to the economy but will also allow for full participation in society, where women are underrepresented



Geographical area

Emphasis in **South Eastern Europe**, through the Smart4All network of European Digital Innovation Hubs



Network members

The network was established by a group of female professionals among the SMART4ALL partners, creating a framework for the women involved in the project. It currently counts 70 members from 17 countries and is constantly expanding...



Vision

To support female professionals, researchers and entrepreneurs, through professional development and social events. A core of female professionals active in the SMART4ALL project reach out to the overall ecosystem, to women/girls interested in smart technologies field



Find out more: https://smart4all-project.eu/smart4women/



The beginning

In March 2022 the initiative came as a reaction to the recognition of the underrepresentation of women in the smart technologies sector. However, it was noticed that more than 30% of SMART4ALL consortium partners and the funded consortia are represented by women



Objectives

- ✓ **Empower** SMART4ALL female professionals to develop professionally and socially
- ✓ **Outreach** to women/girls interested in smart technologies field.
- ✓ Network with local/regional/national initiatives





Activities

- ✓ Organization of an **empowering workshop** for women active in the ICT, engineering and in all application areas of the SMART4ALL project
- ✓ **Dissemination** of female partners work through the website, newsletter etc.
- ✓ Promotion of the **inclusion** of female professionals in various aspects of SMART4ALL
- ✓ Creation of **tri-lateral groups** of females from local/national companies and Universities and third parties
- √ Proposal for possible mentoring of female students and /or shadowing

Watch SMART4Women message for the International Women in Engineering Day 2022





Lead Partners





6-member advisory board from Greece, Slovenia and North Macedonia



